

Opportunity	Who is this for?	Sign me UP! How?	Cost?	How much time are we talking?	What will I learn?	What's in it for me?	More Info
Various training	All employees. Some courses are also available to community and Aboriginal government employees.	Training Calendar	Much of this training is free. Generally the maximum cost is \$300.	These courses can typically be completed in either a half or full day course.	Courses are designed to provide information on GNWT processes or improve general skills. Shepell-fgi offers courses to assist employees.	An increased understanding of the GNWT environment. Tools to deal with workplace issues including communication skills, handling stress and time management.	Link
Leadership Development Program	Participating employees are identified by Deputy Heads.	Application and Deputy Head approval required.	The cost varies, from \$300 to \$350 per day.	Depending on the module, from six to 10 days.	Courses provide theoretical and academic information on leadership.	Learn how to be a more effective leader. This is an incredible opportunity to learn more about leadership and apply it to your	Link
Management Series	Managers and supervisors	Application and supervisor approval required.	The cost of this course is \$300 per participant.	Mandatory and options courses range from 2 hours to 2 days in length.	Practical information on the GNWT environment and context.	Knowledge of GNWT processes, regardless of occupational area. Information that all managers in the GNWT should be aware of.	Link
CESO (Mentorship)	Employees with demonstrated leadership abilities.	CESO Mentorship Request Form with supervisor approval.	\$350 per 7 hours of mentorship services provided.	Agreements are generally one-year long. Time requirements are agreed on by the mentor and mentee.	Improved performance, learning and development. Mentors offer advice and experience.	A relationship with a Volunteer Advisor to help assist with your learning and development through a formalized mentorship relationship.	Link



Department Specific	All employees	Typically arranged and scheduled by individual departments.	Costs vary and are covered by departments.	Departmental decision – determined by the course and type of training.	Depends on legislation and/or department mandate.	Enhanced ability to do job functions and serve clients.	Speak to your supervisor
Distance education	All employees	Supervisor and/or Deputy Head approval. Approval is typically dependent on job function, operational requirements, available budgets, and positive performance appraisals.	Costs vary and are covered by departments.	Departmental decision – determined by the course and type of training.	If approved, enhanced learning and/or skills to assist with current job functions and/or future career opportunities.	Enhanced ability to do job functions and serve clients.	Speak to your supervisor.
Professional and/or Association Requirements	Employees with bona fide requirements.	Requires supervisor approval.	Costs vary and are covered by individual departments.	Departmental decision – determined by the course and type of training.	Required information to maintain your certification, membership, or professional designation.	Continued participation in profession, association, etc.	N/A
Collective Agreements	UNW members; TTA members.	Collective agreements with the Union of Northern Workers and with the Territorial Teachers Association contain specific learning and development provisions; see Collective Agreements for more information at http://www.hr.gov.nt.ca/handbooks-agreements					