



# Finance Survey Results: Report Card

		Engagement	+/- FIN (2016)	+/- GNWT Overall	GNWT Range Lowest - Highest %	Ranking <sup>1</sup>
			0.0	+3.4	55.3-81.8%	II
COMMITMENT	CAPACITY		+2.6	+2.7	64.3-79.6%	II
	DEVELOPMENT		-0.9	+3.7	46.4-71.3%	II
	EXCELLENCE & INNOVATION		+0.8	-1.1	56.6-82.6%	II
SATISFACTION	CULTURE		+2.3	+5.3	58.2-77.0%	II
	DIVERSITY & INCLUSION		+10.1	+7.2	44.1-75.6%	II
	HEALTH, WELLNESS & SAFETY		+2.6	+9.6	57.9-85.5%	II
	LEADERSHIP		+4.5	+5.3	56.4-81.3%	II

	2021	2016
FIN Engagement Favorability Score	72.0%	72.0%
FIN Survey Response Rate	73.1%	78.1%

<sup>1</sup> The rank indicates how departmental results compare with other GNWT departments, boards, and agencies. I = Top 25th percentile, II = 25th to 75th percentile, III = Bottom 25th percentile